## INVITATION

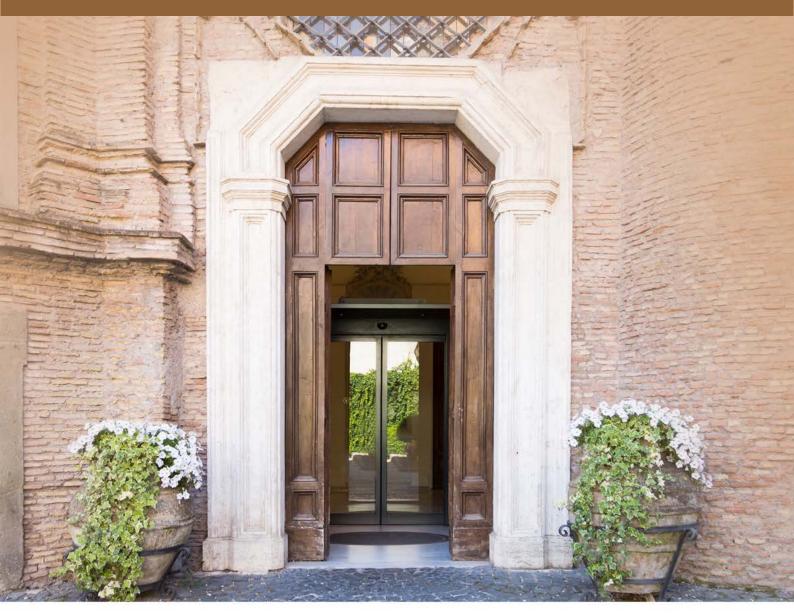


The High-Level Gathering
A leadership forum for the future, An experience of a lifetime

## THRIVE in Uncertainty

Inspiring Renewal, Purpose, and Vision at a Time of Global Shift

17,18 & 19 September 2025 Donna Camilla Savelli, Rome Italy



### Enter the world of WIN

An exclusive in-person experience to spark your next chapter

Immerse yourself in a beautifully curated leadership journey alongside distinguished guests. This highly designed three-day gathering brings together the WIN community and newcomers for transformative sessions, meaningful recognition through awards, and enriching pre- and post-event learning modules.

www.winconference.net



## You Are Invited to the 2025 WIN High-Level Gathering

You are invited to become a part of this beautiful call to action and celebration preparing you and your organization for the future.

Come connect with other visionary leaders, embark or nurture your leadership journey and make a difference together.

Welcome to the World of WIN, Kristin Engvig, Founder WIN

Thrive in Uncertainty: Inspiring Renewal, Purpose & Vision in Times of Global Shift 17–19 September 2025 | Hotel Donna Camilla Savelli, Rome

Welcome to a uniquely transformative experience, a beautifully curated in-person gathering designed to prepare you and your organization to lead with clarity, wisdom, and purpose in a fast-changing world.

#### We ask:

Who is leading the way with purpose and integrity? How do we create workplaces and cultures where people can thrive? What does it take to pioneer a flourishing future for all?

#### Why Join

In a time of uncertainty, we come together to realign with what truly matters. This is your opportunity to:

- Connect with visionary women and men from around the world
- Renew your sense of purpose, vision, and direction
- Deepen your leadership journey in a safe, inspiring, and supportive environment
- Explore how organizations and individuals are co-creating the future
- Learn how to integrate technology, AI, and innovation with humanity and care
- Discover regenerative ways of working and leading
- Contribute your voice and wisdom to a vibrant, global movement

This gathering is for those longing for meaningful change in life, in leadership, and in the world. Whether you are in senior or middle management, an entrepreneur, consultant, artist, academic, NGO leader, or policymaker, this is your space to grow, co-create, and belong.

#### **What Awaits You**

- Plenary sessions with world-class speakers and thought leaders
- Immersive forums, and experiential learning
- A pre- and post-event leadership journey designed to support authentic, long-term growth and community.
- Special ceremonies, networking opportunities, and moments of beauty and reflection
- A Leadership Journey Certification awarded upon completion of the Leadership Journey and Story Telling Workshops.

#### **How to Engage**

Become an active part of it by participation speaker, corporate member, partner, affiliated network, or join as an active participant. Special rates available for members of partner networks and sponsor organizations.



A journey that transformed me and always keeps me strong, inspired, connected, empowered and helps me to empower others." WIN

Anne Pelagie Yotchou, Ladies Circle Cameroon



# THRIVE in Uncertainty.

Inspiring Renewal, Purpose, and Vision at a Time of Global Shift

## WHO you will meet

The participants at WIN cause change through who they are, who they are becoming and by their inspired action.



Conscious Leaders

WIN attracts conscious self-aware and authentic leaders. They take a holistic approach to the world, work and their lives.



A Global Experience

Our participants come from 5 continents up to 129 countries.



All Walks of Life

servants, corporate executives, academics doctors, lawyers, journalists, artists, sma business owners & entrepreneurs.



Diverse Roles

CEO / Board / VP Senior Managemen Middle Managemen Junior Management Independent



Multiple Industries

Chemicals, Coaching, Communications, Consulting, Consumer Goods, Finance, Healthcare, NGO, Oil & Gas, Pharmaceutical, Services & others.



Intergenerational

29% 31-40 41% 41-50 19% 51-60 6% < 30 5% > 60



## CONNECTING Worlds with Purpose

### The Impact of WIN Why be a part of it



#### **Organizations**

Deepen your commitment to equality, ESG & the SDGs

- Prepare for the future from technology to psychology
- Engage your valuable talent and provide employees with a unique growth opportunity, fuelling meaning and inspiration in the workplace
- Strengthen your attractiveness as a women-friendly organization
- Nourish your leadership and bring awareness of the benefits of an inclusive environment
- Get ready to do business in the new feminine and authentic paradigm
- Align your vision, find common purpose and develop your team in a global setting

#### **Women's Networks**

Join a bigger discussion, a bigger journey

- Promote your own network and share ideas and challenges with women leaders worldwide
- Build your network of women leading other networks
- Align your values, motivate and energize your committee, your members and yourself
- Find inspirational people for your own meetings

#### In-between

support as one cycle ends and a new one begins

- Find clarity, revitalize, inspire and be inspired
- Find beauty, create new ways and expand your dreams
- Develop your own unique voice and feminine leadership style
- Create space for new possibilities to come your way

#### Entrepreneurs

Be inspired by new ideas, find courage and inspiration and attract your ideal partners

- Join other connected, powerful, authentic people and become part of a conscious network of influence
- Align your values with your brand, business clients, associates and a sustainable future
- Find a structure that works, the femining way
- Share and clarify your ideas, your purpose, alignment and coherence

#### Middle Managers

Accelerate the realization of your vision

- Find your mission and accelerate your calling as a career
- Discover your own unique voice and feminine leadership style
- Learn new skills and develop your natural authentic power
- Take time out to reflect

#### **Experienced Leaders**

Find a new vision, realize a new dream

- Revitalize, engage, empower, inspire and be inspired
- Expand your network of successful, energetic, wellconnected and supportive women
- Develop your own unique voice and feminine leadership style
- Take time out to reflect on your career, board job and next move
- Share your experience and establish meaningfurelationships with potential mentees

## Talent, Engagement, DE&I Professionals

Meet in one place – connect and be connected

- Share with other leaders working on talent, diversity & inclusion, and evolve the discussion to an entirely new level
- Create, grow and sustain a successful DE&I programme as part of your overall company culture
- Exchange best practices and get up to speed on the latest thinking from experts
- Reflect on your own leadership, life and career

#### **Young Leaders**

Embark on a confident journey

- Discover your own unique voice and femining leadership style
- Expand your network of successful, well connected and supportive women
- Find your mission and develop your authentic power
- Discover how you can embody your values and launch projects to empower other women

### WIN 2025 High-Level Leadership Agenda

# THRIVE in Uncertainty Inspiring Renewal, Purpose, and Vision at a Time of Global Shift

#### **17th September** - DAY 1 World

Arrival, Opening & Global Vision

#### 10:00 Optional Pre-WIN Special Tour

Celebrating Women of Faith Through the Ages

A meaningful walk through Trastevere discovering outstanding women who shaped history, a unique opening in this Jubilee Year. (time tbc)

- 13:00 Registration Opens
- 14:15 Doors Open
- 14:30 Pre-Meeting for Organizations

#### 14:30 Welcome to WIN: Thrive at Work Pre-Meeting for Organizations

Corporate Forum: THRIVE: Creating an Inclusive Organization

How can we build truly inclusive cultures, workplaces where everyone has the opportunity to thrive? In disability to generational, national, and gender-based perspectives, all with a vision to foster excellence, innovation, and a human, joyful approach to competitiveness. Open to participants with a Standard Corporate Ticket.

#### DAY 1 - ARRIVAL & OFFICIAL OPENING

#### 16:20 Doors Open

#### 16:30 Opening Ceremony

#### **Setting the Stage to Thrive in Uncertainty**

Inspiring Renewal, Purpose, and Vision in a Time of Global Shift

We begin with a powerful opening to set the tone for the days ahead. This ceremony invites us to arrive fully, anchoring in presence, igniting purpose, and opening to a renewed vision for our lives, leadership, and the world. Together, we begin the journey to thrive, even in times of great shifts.

#### 17:00 The Global Picture: Creating the Future

Where are we and what is the world calling for now?

Influential thinkers and experts illuminate the current context, exploring pressing global trends and the forces shaping our future. From digital transformation and climate to values, gender, and consciousness, this session invites us to see clearly and step into our role as pioneers of new ways of living, leading, and creating. How do we thrive in uncertainty? Together, we will begin to explore how.

#### 18:30 Let's Move

A short, embodied session to integrate the energy of the day and reconnect to presence.

#### 18:45 Women Shining Together: Pioneering the Future with a New Vision

Hear from exceptional women whose lives and work are shaping a better world. Through stories of **leadership** across business, politics, and the arts, we discover the power of feminine wisdom, deep purpose, and the strength of community. This session celebrates the courage to create anew and the beauty of shining together.

#### 20:00 Welcome Reception

Celebrate our coming together with food, drinks, and an exchange of delightful connections. Be enchanted

#### PRE-WIN GLOBAL: Online Leadership Journey Learning Modules

The Luminous Learning Path: The Feminine Global & Authentic Leadership Journey

**5 September, 12:30 – 13:10 CET** WHOLISTIC: Feminine Values in Leadership

**9 September, 12:30 – 13:10 CET** AUTHENTIC: Owning Your Story

**12 September, 12:30 – 13:10 CET** GLOBAL: Embracing Diversity, Equity & Inclusion Differently

Post-Global Learning Modules – Dates to be announced



#### **18th September -** DAY 2 – Work

#### Exploring Stories, Leadership & New Possibilities

#### 08:00 Body-Mind Awakening Session

Begin the day with a gentle, energizing practice to awaken presence, clarity, and alignment in body and mind.

#### 09:00 Plenary: The Global Story Forum

The Power of Story in a Time of Transformation

As we explore authentic leadership and the creation of harmony, we turn to our stories. Where do we come from? What has shaped us? And how do we bring those stories into the future we're creating? This forum invites us to connect through storytelling as a powerful tool for communication, connection, and transformation. In intimate circles of 7, we listen to inspiring short stories from global voices then open space to reflect, share, and witness each other's journeys. We begin opening up for the future and a new story as we welcome renewal, renewed purpose and vision.

#### 11:00 Coffee Break

#### 11:30 Plenary: Creating a Thriving Company

Visions of Purpose, Conscious Impact & Flourishing Workplaces

What does the ideal company of the future look like? One that thrives while honouring its people, society, and the planet. In this session, CEOs, visionary entrepreneurs, and top executives share real-world stories, strategies, and insights. We explore how to shape organizations that are purpose-driven, inclusive, and regenerative. Purpose-led organizations that pursue excellence and innovation while nurturing the flourishing of both people and the planet.

#### 13:00 Lunch Break

#### 14:30 Workshop Series

Choose from interactive, experiential workshops designed to deepen learning, spark insight, and offer practical tools for leadership, career, creativity, and personal evolution.

16:00 Refreshment Break

#### 16:30 Plenary: Evolving Our Leadership, Careers & Lives

With the Best of Al & Technology and the Finest of Humanity

What does it take to lead, thrive, and create meaning in a time of rapid transformation?

We explore new competencies and mindsets, navigating transitions, finding purpose, embracing technology, and redefining prosperity and power. Through authentic stories, global voices, and diverse perspectives, we examine how to expand beyond comfort zones, integrate the feminine dimension, and lead with courage and heart.

This session illuminates new ways to work, live, and evolve, balancing innovation with deep humanity.

#### 18:00 End of Day 2

Free Evening: Explore Trastevere & Rome

Wander the charming streets of Trastevere, savour a Roman meal, or find a quiet moment of reflection under the evening sky. The night is yours.

All Rights Reserved by WIN WIN ™ is trademarked, registered and copyrighted Copyrighted Concept and text by Kristin Engvig, for WIN SarL

#### **19th September** - DAY 3 – YOU

#### Integration, Vision & Becoming

#### 08:00 Body-Mind Awakening Session

Ease into the day with a practice that nurtures connection between body, mind, and spirit—awakening inner clarity and presence.

#### 09:00 Realizing You, Realizing Us

Together with Nature, Each Other, and Technology

This is a day of becoming—realizing your own potential and the shared potential of our collective journey. We open space for new possibilities, listening for life's next invitation.

Explore how to live with greater consciousness, courage, and authenticity. Learn to balance risk and trust, integrate the feminine and the masculine within, lead with natural power, and stay aligned with your deeper purpose.

Through rich dialogue, insight, and connection, we consider:

- What does it mean to bring our projects from seed to flower?
- How do we communicate across cultures and generations?
- What is it to love, to lead, and to live from a fully realized self?

Together, supported by nature, technology, and a thriving sisterhood, we shape a new way forward—one rooted in truth, unity, and renewal.

We are grounded. We rise. We shine.

#### A Collective Exploration on Our Renewed Purpose

11:00 Coffee Break

#### 11:30 Workshop Series

Engage in interactive sessions designed to deepen personal discovery, refine leadership, and nourish soul, mind, and action.

13:00 Lunch Break

#### 14:30 Workshop Series

Continue your exploration with a new selection of workshops or practices to embody the journey of  $t_{
m constant}$ 

16:00 Coffee Break

#### 16:30 Shining Together & Closing Ceremony

Thrive in Uncertainty: Inspiring Renewal, Purpose, and Vision in a Time of Global Shift.

#### **Global Vision / Dream Forum**

We gather one final time to reflect, celebrate, and envision.

In this closing ceremony, we share stories, dreams, and hopes. We celebrate women becoming whole, integrated, empowered, and radiant. We expand our roles as agents of possibility, weaving together all that we've experienced over these days.

Through collective reflection and inspiration, we revisit our stories from Day 1 and boldly bring them forward, illuminated with new vision, courage, and clarity.

Let our visions become our way. Let this be a beginning.

#### 17:30 End of Day 3

#### **Gala Reception**

A beautiful evening to celebrate the journey we've shared—under the Roman sky, in elegance and joy. Join us for a festive gathering with music, dinner, and meaningful connection. Let the night sparkle with the light of who we've become.

#### Optional POST event to be announced

The Conveners and Organizers reserve the right to alter the agenda slightly.

#### 20th September

Post Activities

9.30 - 12.00 Working Forums, Botanical Garden of Rome

15.30 - 17:00 Optional Sight Seeing Tour

Optional Tour to Rome Country Side 20 (evening to 22 September morning) for Equinox and live 'Leading with the Seasons' more details to be announced on the website.

The Conveners and Organizers reserve the right to alter the agenda slightly.



"After an exciting and explosive three days
I feel poised to take on any challenges that
may come my way, bolstered by the support
and experiences of the many remarkable
individuals I feel so lucky to have met!"

Vani Shriya



## Become a Part of It

#### **Embark on an Authentic Leadership Journey**

Step into a transformative experience designed to awaken your purpose, elevate your leadership, and connect you with a global community of visionaries. Here's what awaits:

#### 1. Registration & Profile Creation

Begin your journey by introducing yourself and joining a powerful network of women and allies shaping the future.

#### 2. Pre-Event Learning: Feminine Leadership Journey Modules (Online)

Engage in foundational modules exploring wholeness, authenticity, and global leadership, setting the stage for your transformation. Begin a conscious approach to your own story and prepare for renewal, purpose and vision.

#### 3. Your Personal Discovery & Learning Journal

Reflect, integrate, and grow with a beautifully crafted journal and leadership book to accompany your experience. Rooted in Kristin's own iconic creation, the WIN way, and methodology inspired by WIN's 8 pillars and framework for change, this journal supports deep insight, embodied learning, and intentional action throughout your journey.

## 4. Networking with Purpose: Shine Together Methodology, Learning Kit & Networking Book

Connect meaningfully through Kristin's uniquely guided approach—Shine Together—a heartfelt methodology designed to foster authentic relationships that inspire, support, and elevate. Grounded in real connection and feminine wisdom, this toolkit helps you build a network that lasts beyond the event.

#### 5. Live Experience: Plenary Sessions, Workshops, Forums & Facilitated Networking

Participate in a curated journey of insight, creativity, and connection during the gathering. World -class speakers and full gathering co-creations through the powerful programme process. A special focus on your story, your purpose and your new dream and vision at this vulnerable and precious moment on our planet.

#### 6. Elegant Gatherings: Lunches, Receptions, Dinner & Award Ceremony

Enjoy curated moments of nourishment and celebration at the Donna Camilla Savelli, exclusive high-level venue in Rome.

#### 7. Post-Event Integration: Continued Leadership Journey Modules (online)

Extend your learning and connection beyond the event with follow-up modules and ongoing inspiration.

| All pices in<br>Swiss Franc (CHF) | STANDARD TICKET<br>For corporates,<br>professionals, UN<br>agencies and large NGO´s | SUBSIDIZED TICKET<br>Subsidized for SMEs,<br>women in transition, small<br>entreprenurs, small NGOs<br>and students (no corporate<br>forum included) | ONLINE Includes the Leadership Journey Learning Modules and the conference |
|-----------------------------------|---|--|--|
| July Gratitude Price              | 1495 CHF  | 930 CHF  | 495 CHF  |
|                                   |   |  |  |
| Summer Price                      | 1570 CHF  | 1130 CHF   | 495 CHF  |
|                                   |   |  |  |
| Full Fee                          | 1970 CHF  | 1230 CHF   | 495 CHF  |
| (2 September - 17 September)      |   |  | only streaming 69  |

**Discounts:** Employees of WIN partner member companies, members of WIN partner networks and the WIN community receive coupons to register with the 100 CHF discount on all price categories with the exception of Gratitude Price

**Standard Full Fee:** It is applicable to all professionals working in companies, large NGOs and entrepreneurs. It includes our acclaimed Corporate Forum on DEI and online webinars.

**Subsidized Individual Fee:** It is also only applicable for individuals and employees of very small NGOs, small entrepreneurs, students and pensioneers. It does not include the acclaimed Corporate Forum

For SISTERHOOD TICKETS, SCHOLARSHIPS AND HOST COUNTRY TICKETS learn more https://www.winconference.net/win-fund

There is a limited number of tickets for head of associations and networks as well as host country tickets.

Each ticket category is only available as long as there are tickets available as it is offered a limited number of tickets. If sold out by end of promotion period, full priced tickets kicks in.

The Corporate Learning Series and the THRIVE at work: Creating an Inclusive Organization forum **On-Line Participation** 

**On-Line Full:** includes the Corporate Forum DEI forum and Corporate Learning Series meetings as well as the pre-conference Leadership Journey webinars in addition to the streaming of the main

**On- Line Streaming:** will be sold only nearer the event itself. Includes streaming of the main event.



# Supporting Women Worldwide

## Sister to Sister Scholarship

Play your part in supporting the advancement of women working internationally. Consider making a donation to fund a scholarship for an exceptional woman to attend the Global WIN Conference. To make a contribution towards a scholarship, please click <a href="https://www.winconference.net/win-fund">https://www.winconference.net/win-fund</a>

# BACKING WOMEN & ADVANCING A WORLD IN WHICH WE ALL FLOURISH

We are grateful to the individuals, companies, foundations and network partners supporting WIN's work in the world.

SPONSOR PARTNERS









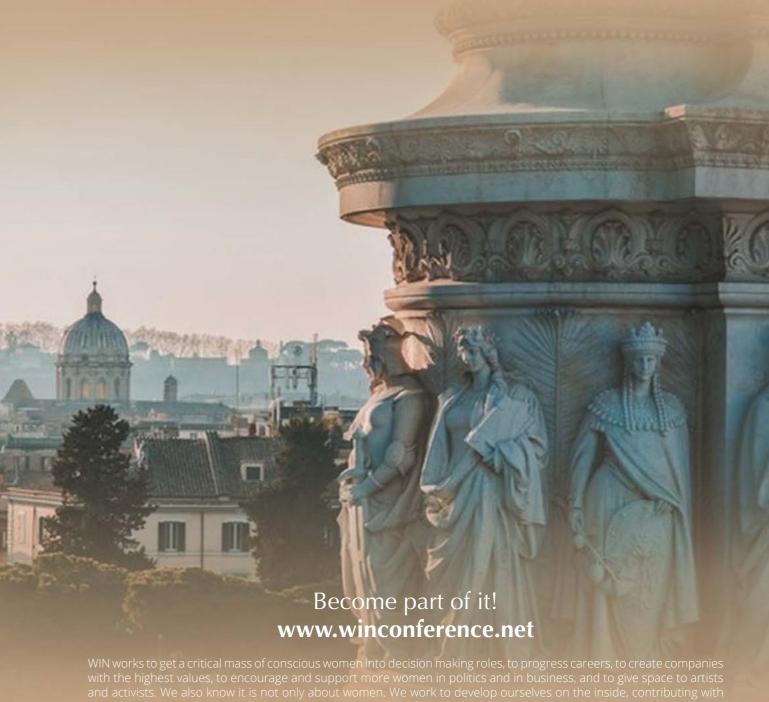


tomorrowtoday



"Every time I participate in WINConference, I come back feeling I am participating in the making of a big change in the future of women."

Lorella Zanardo, Women's Bodies (NGO)



WIN® WOMEN'S INTERNATIONAL CBC-L, Rue du Simplon 37, 1006 Lausanne, Switzerland

#WINConference - www.winconference.net - info@winconference.ne